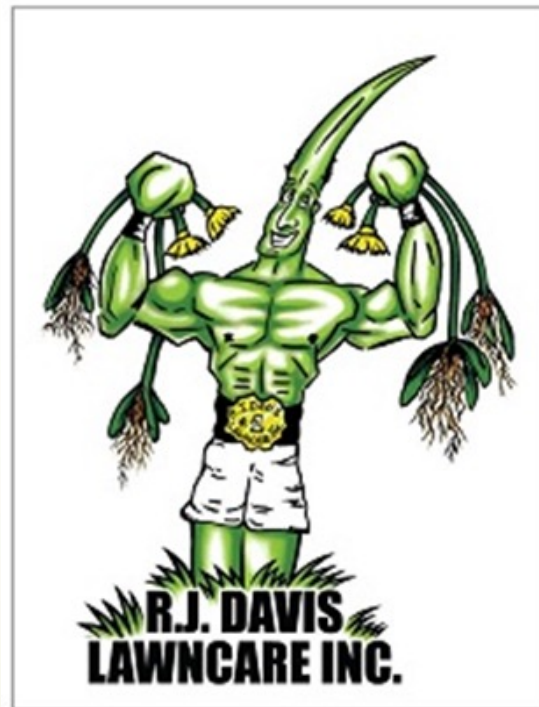


Interested in working for
RJ Davis Lawncare?



Hi! We are Jay and Suzanne Davis, CEOs of **RJ Davis Lawncare**. We are thrilled that you are interested in our company's job opportunities. We would like to share some important information that you will want to write down.



Recently we asked our employees, “Why do you enjoy working at **RJ Davis Lawncare?**” and we were thrilled with the response!


Each employee was consistent with their response,

“We love to work for a family owned company that cares for their employees!”



If you would like to work in a professional environment, that has neat and clean facilities, has a secure parking area for your vehicle, and well-maintained equipment to work with, then you will be glad you found **RJ Davis Lawncare.**



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- Are you looking for a place to work that recognizes you and thanks you for your job well done?
 - Provides you with the opportunities for advancement and paid training?
 - Has top pay and benefits!
 - If you are looking for an opportunity to use your skills in the lawn and irrigation industry to make a great income, you are in the right place!



Then get that pen or pencil ready to write down some of the wonderful benefits for working with **RJ Davis Lawncare!**



When you work for **RJ Davis Lawncare**:

You will find that our typical work week in the Summer is Monday – Thursday 7:00 am to 6:00 pm. The four, 10 hour days allow for Fridays to become a make-up day, or for a peak season workload day. This schedule also allows team members to be off work on Saturday and Sundays so that they can spend it with their families. Winter hours are 8:00 am to 5:00 pm Monday – Friday and again off on Saturday and Sundays.

We at **RJ Davis Lawncare** strive to make sure family comes first!

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- **We offer top pay, paid vacation, paid holidays, insurance rewards, and an IRA plan that we will match up to 3%.**
 - **We also supply your uniforms, so that you don't have to worry about paying for one.**

Our company will provide you with training and those that perform at a higher level can expect to see a higher wage!





You will get to work with nice, kind teammates who appreciate that you are there and clients that appreciate a job well done!

You will always be treated with kindness and respect!

We know that all our employees work hard, which is why we always make it a point to say...

Thank you!






We make sure that you are paid on time-every time!


Our company ensures that your paycheck will **NEVER** bounce and we **NEVER** ask you to hold your check while we collect money from our clients.

We will ask that you be organized, have good communication skills and work smart and safe.



You will be given an evaluation in both January and August, so that you can learn the steps that you will need to take to increase your pay and advance in our company.

Lastly, you will get to work with a great team of people that will not micromanage you, but will challenge you to become better so that you can build a career here at **RJ Davis Lawncare.**



Now that was a pretty amazing list of why you should get excited about the opportunity to join the **RJ Davis Lawncare** team.

However, you will need to pass a few questions before we can fill out that application...

Not everyone is qualified to work with **RJ Davis Lawncare**. There are six questions that will quickly let you know if you are qualified to join our team.



Question 1:

RJ Davis Lawncare is a drug-free workplace.

Are you drug-free?



Question 2:

RJ Davis Lawncare does not hire convicted felons.

Do you have a felony free background?



Question 3:

RJ Davis Lawncare does not allow employees to do on the side lawncare and irrigation work for hire.

Can you agree to this?



Question 4:

You must have a valid driver's license, a good driving record and your own transportation.

Can you answer yes to the above questions?



Question 5:

Do you like outdoor work and can you handle the heat, cold, rain, etc.?



Question 6:

Do you have a good work ethic, can be on time, are a team player, kind and willing to learn?



If you answered **NO** to any of the above questions, I'm sorry but you are not qualified. However, if anything changes in the future and you do qualify please reapply.

If you answered **YES** to all six questions, this means you qualify!

I would like to tell you how to take the next step to join the **RJ Davis Lawncare** team. Is that pen or pencil still handy?

There are two ways to apply for one of our job openings...



The First Option Is...

Apply in person, we would love to meet you! Please apply at our office between Monday – Friday 1:00 pm to 5:00 pm and we are located at 10123 Barrett Park Road, Ashland, Virginia 23005. Our phone number is **804-798-0492**.

Again, if you have passed our pre-employment introduction for hire, you may fill out an application. Once you have turned this in please be sure to contact our office at **804-798-0492** between 10:00 am and 12:00 pm Tuesdays or Thursdays for a quick 15 minute phone interview. If you happen to call and it goes to voicemail please just leave a message with your name, phone number and the day and time that you called. We may just be on another line with another applicant but will return your call as soon as possible. Please be sure to follow all instructions, because failure to do so could result in your application being rejected.

Second Option Is:

Visit our website at RJDavisLawncare.com. Click on the orange employment application button. Watch the video and if you qualify, submit the employment application.

Once you turn in your application be sure to call our office. Again that number is **804-798-0492**, between 10:00 am to 12:00 pm Tuesdays or Thursdays to schedule the required 15 minute phone interview.

As a reminder, if you happen to call and it goes to voicemail please just leave a message with your name, phone number and the day and time that you called. We may just be on another line with another applicant but will return your call as soon as possible. Please be sure to follow all instructions, because failure to do so could result in your application being rejected.

We are looking for the best possible people to join our family owned team!

So, follow those instructions, submit an application, and I promise your application will be received with careful consideration.

Good luck! We hope that **YOU** are our next great teammate here at **RJ Davis Lawncare!**

